



# BCEC Nondiscrimination Notice

## Discrimination is Against the Law

**Blount County Eye Center (BCEC)** complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. **BCEC** does not exclude people or treat them differently because of race, color, national origin, disability, or sex.

### Blount County Eye Center:

- Provides free aids and services to people with disabilities to communicate effectively with us, such as:
  - Qualified sign language interpreters
  - Written information in other formats (large print, audio, accessible electronic formats, other formats)
- Provides free language services to people whose primary language is not English, such as:
  - Qualified interpreters
  - Information written in other languages

If you need these services, contact **Dr. Will Tantum**

If you believe that **BCEC** has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with:

**Dr. Will Tantum**  
**702 S. Foothills Plaza Dr.**  
**Maryville, TN 37801**  
**P: (865) 982-6761**  
**F: (865) 982-7402**  
**E: [William.Tantum@BlountEye.com](mailto:William.Tantum@BlountEye.com).**

You can file a grievance in person or by mail, fax or email. If you need help filing a grievance, **Dr. Will Tantum** is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at:

U.S. Department of Health and Human Services  
 200 Independence Avenue, SW  
 Room 509F, HHH Building  
 Washington, D.C. 20201  
 1-800-368-1019, 1-800-537-7697 (TDD)

Complaint forms available at <http://www.hhs.gov/ocr/office/file/index.html>

ATTENTION: If you do not speak English, language assistance services, free of charge, are available to you. 865-982-6761

ATENCIÓN: Si no habla inglés, los servicios de asistencia lingüística están a su disposición gratuitamente. 865-982-6761

تنبه: إذا كنت لا تتحدث الإنجليزية، يمكنك الحصول على خدمات مساعدة لغوية مجانية. 865-982-6761

注意: 如果您不会说英语, 您可以免费获得语言协助服务。 865-982-6761

Chú ý: Nếu bạn không nói được tiếng Anh, dịch vụ hỗ trợ ngôn ngữ, miễn phí, có sẵn cho bạn. 865-982-6761

주의: 영어를 할 줄 모른다면 무료로 언어 지원 서비스를 이용할 수 있습니다. 865-982-6761

ATTENTION: Si vous ne parlez pas anglais, des services d'assistance linguistique, gratuits, sont à votre disposition. 865-982-6761

ध्यान दें: आप अंगरेजी, भाषा सहायता सेवाओं, नः शुल्क बात नही करते है, तो आप के लिए उपलब्ध है। 865-982-6761

አዳምጥ: አንግሊዝኛ, ከክፍያ ነፃ የቋንቋ አርዳታ አገልግሎቶች, የማትናገሩ ከሆኑ, ለአርደዎ የሚገኙ ናቸው. 865-982-6761

ACHTUNG: Wenn Sie kein Englisch sprechen, stehen Ihnen Sprachunterstützung kostenlos zur Verfügung. 865-982-6761

સાવધાની: જો તમે ઈંગ્લેશિ ભાષા સહાય સેવાઓ વાનિ મૂલ્યે, વાત ન હોય તો, તમારા માટે ઉપલબ્ધ છે. 865-982-6761

注意: 英語を話せない場合は、無料で言語サポートサービスを利用できます。 865-982-6761

Pansin: Kung hindi ka nagsasalita ng Ingles, wika serbisyo ng tulong, nang walang bayad, ay magagamit sa iyo. 865-982-6761

ध्यान दें: आप अंगरेजी, भाषा सहायता सेवाओं, नः शुल्क बात नही करते है, तो आप के लिए उपलब्ध है। 865-982-6761

ВНИМАНИЕ: Если вы не говорите по-английски, переводческие услуги, бесплатно, доступны для вас. 865-982-6761

تنبه: إذا كنت لا تتحدث الإنجليزية، يمكنك الحصول على خدمات مساعدة لغوية مجانية. 865-982-6761